



Communities and Equalities Scrutiny Committee

Date: Thursday, 18 July 2019

Time: 2.00 pm

Venue: Council Antechamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

There will be a private meeting for members of the Committee at 1.30 pm in Committee Room 6, Room 2006, Level 2 of the Town Hall Extension.

Access to the Council Antechamber

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Membership of the Communities and Equalities Scrutiny Committee

Councillors - Hacking (Chair), Andrews, Chambers, Collins, M Dar, Doswell, Douglas, Evans, Grimshaw, Kirkpatrick, Rawson and Rowles

Agenda

1. Urgent Business

To consider any items which the Chair has agreed to have submitted as urgent.

2. Appeals

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

3. Interests

To allow Members an opportunity to [a] declare any personal, prejudicial or disclosable pecuniary interests they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of Council Tax/Council rent arrears; [c] the existence and nature of party whipping arrangements in respect of any item to be considered at this meeting. Members with a personal interest should declare that at the start of the item under consideration. If Members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

4. Minutes

To approve as a correct record the minutes of the meeting held on 20 June 2019.

Pages
5 - 10

5. [2:05 – 2:35] Update Report on Issues of Interest

Report of the Deputy Mayor for Police, Crime, Criminal Justice and Fire

Pages
11 - 16

This report provides an update on a range of issues relating to policing in Manchester.

6. [2:35 – 3:05] Trans Update Report

Report of the City Solicitor

Pages
17 - 30

This report provides an update on the work undertaken in Manchester to improve outcomes for its trans residents including progress against the recommendations within the Research Study into the Trans Population of Manchester, commissioned by the Council and published in 2016. Aligned to the overarching themes of the research study, this report provides details of ongoing work aligned to each theme, along with other examples of relevant work in this area. Additionally, the report considers the significant increase in reported trans hate crimes in Manchester and outlines the reasons for and responses to this as an area of focus.

- 7a. [3:05 – 3:20] Delivering the Our Manchester Strategy - Deputy Leader's Portfolio** Pages 31 - 34
Report of the Deputy Leader

The report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester Strategy for those areas within the Deputy Leader's portfolio.

- 7b. [3:20 – 3:35] Delivering the Our Manchester Strategy - Statutory Deputy Leader's Portfolio** Pages 35 - 40
Report of the Statutory Deputy Leader

The report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester Strategy for those areas within the Statutory Deputy Leader's portfolio.

- 7c. [3:35 – 3:50] Delivering the Our Manchester Strategy - Executive Member for Skills, Culture and Leisure's Portfolio** Pages 41 - 46
Report of the Executive Member for Skills, Culture and Leisure

The report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester Strategy for those areas within the Executive Member for Skills, Culture and Leisure's portfolio.

- 8. [3:50 – 4:00] Overview Report** Pages 47 - 62
Report of the Governance and Scrutiny Support Unit

This report provides members with details of key decisions that fall within the Committee's remit and an update on actions resulting from the Committee's recommendations. The report also includes the Committee's work programme, which the Committee is asked to amend as appropriate and agree.

Information about the Committee

Scrutiny Committees represent the interests of local people about important issues that affect them. They look at how the decisions, policies and services of the Council and other key public agencies impact on the city and its residents. Scrutiny Committees do not take decisions but can make recommendations to decision-makers about how they are delivering the Our Manchester Strategy, an agreed vision for a better Manchester that is shared by public agencies across the city.

The Communities and Equalities Scrutiny Committee examines the work of the Council and its partners relating to reducing levels of crime, community cohesion, older people and equality and inclusion.

The Council wants to consult people as fully as possible before making decisions that affect them. Members of the public do not have a right to speak at meetings but may do so if invited by the Chair. If you have a special interest in an item on the agenda and want to speak, tell the Committee Officer, who will pass on your request to the Chair. Groups of people will usually be asked to nominate a spokesperson. The Council wants its meetings to be as open as possible but occasionally there will be some confidential business. Brief reasons for confidentiality will be shown on the agenda sheet.

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Smoking is not allowed in Council buildings.

Joanne Roney OBE
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Further Information

For help, advice and information about this meeting please contact the Committee Officer:

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This agenda was issued on **Wednesday, 10 July 2019** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension (Lloyd Street Elevation), Manchester M60 2LA

Communities and Equalities Scrutiny Committee

Minutes of the meeting held on 20 June 2019

Present:

Councillor Hacking - In the Chair
 Councillors Andrews, Chambers, Collins, M Dar, Doswell, Douglas, Evans, Grimshaw, Kirkpatrick, Rawson and Rowles

Councillor S Murphy, Statutory Deputy Leader
 Councillor Rahman, Executive Member for Skills, Culture and Leisure
 Councillor Leech, Leader of the Opposition
 Councillor Rawlins, Lead Member for Disability
 Councillor Davies, Ward Councillor for Deansgate
 Eabha Doherty, Sister Supporter Manchester
 Brian Hilton, Greater Manchester Coalition of Disabled People
 Mark Todd, Peterloo Memorial campaign group

CESC/19/20 Minutes

Decision

To approve the minutes of the meeting held on 7 March 2019 as a correct record.

CESC/19/21 Petition for Debate - Add Public Space Protection Orders around all abortion-providing clinics to end harassment of service users and staff

The Committee considered the report of the Governance and Scrutiny Support Unit which provided details of a petition to add Public Space Protection Orders (PSPOs) around all abortion-providing clinics. The report also outlined the procedure for the Committee to debate the petition in accordance with the Council's Petitions Scheme.

The Committee welcomed Eabha Doherty from Sister Supporter Manchester who outlined the reasons for submitting the petition. She reported that so far two other local authorities – Ealing Council and Richmond Council – had introduced PSPOs around abortion-providing clinics in their areas. She emphasised that women should be able to access health care facilities to which they were legally entitled without harassment or intimidation and while retaining their anonymity. She informed Members that her organisation had been collecting evidence of harassment of service users and staff around the Marie Stopes Clinic in Fallowfield for 18 months and that the Marie Stopes Clinic had also gathered evidence. She outlined some of the tactics used by the protesters, including carrying placards showing graphic images, approaching and filming women trying to access the clinic and spreading unfounded claims about the health effects of having an abortion. She advised that, as well as having a traumatic effect on women using the clinic, this behaviour also impacted on local residents who had been living with this problem for many years. She reported that the women harassed often did not report the harassment to the police, due to feelings of shame, and stated that the protesters were targeting

vulnerable women with the aim of stopping them from going ahead with their own choice.

The Strategic Director (Neighbourhoods) was then invited to respond to the issues raised. She outlined the purpose of PSPOs and the Home Office guidance, highlighting that they had to be used responsibly and proportionately. She acknowledged the issues that Ms Doherty had raised and reported that mediation had been tried to resolve this issue but that this had not been successful. She reported that the Council now had significant evidence of the issues around abortion-providing clinics, including evidence provided by the petition organisers. She outlined the steps involved in making PSPOs, informing Members that officers were engaging with the Council's Legal Service with a view to undertaking a consultation on this issue.

The Statutory Deputy Leader expressed her support for women to be able to access health care to which they were legally entitled without fear of harassment. She drew Members' attention to the motion that the Council had passed in January 2018 which, she advised, demonstrated the Council's support for this; however, she reported that there were some challenges relating to the implementation of PSPOs around clinics. She reported that the Council was committed to addressing these challenges and outlined what the Council had done so far, including speaking to groups on both sides, as well as local residents and clinic staff. She informed Members that the Council was in contact with Ealing Council, which had already introduced buffer zones around abortion-providing clinics in its area and which was now facing a legal challenge. She reported that this would be considered by the Court of Appeal in about a month's time and that the outcome would have implications for the course of action that Manchester City Council would take. She reported that evidence was being gathered and legal advice was being sought and that, in the meantime, the Council was liaising with the police to ensure that, where the behaviour of protesters breached existing laws, action was taken now. She also suggested that Members should be campaigning to extend the right to attend abortion-providing clinics without harassment to all women across the United Kingdom.

Some of the key points that arose from the Committee's discussions were:

- Expressions of support for the right of women to access medical care without harassment and for necessary steps to be taken to ensure this;
- That Members wanted this work to progress as quickly as possible, while ensuring that it was legally sound, and to request that the Committee be updated on progress and any issues that arose so that this could be scrutinised;
- To suggest Members could visit the location of the Marie Stopes Clinic to see the issues for themselves;
- To ask what evidence was needed to make a PSPO;
- How a PSPO would be enforced; and
- Whether PSPOs were in place for a particular period of time.

The Community Safety Lead reported that evidence would be required of behaviour which was having or was likely to have a detrimental effect on the quality of life of those in the locality, that it was persistent or continuing in nature and that it was

unreasonable. She informed Members that PSPOs could be enforced by police officers, police community support officers or council officers. She advised the Committee that PSPOs could be put in place for up to 3 years and would then be reviewed and extended if necessary.

Decisions

1. To support the petition and to ask the decision-maker to work with the petition organisers and others to progress this within a reasonable timescale.
2. To receive a progress report at a future meeting.
3. To express the Committee's support for the campaign to extend the right to attend abortion-providing clinics without harassment to all women across the United Kingdom.

[Councillor Evans and Councillor Grimshaw declared a prejudicial interest as Members of the Licensing and Appeals Committee and withdrew from the room for this item.]

CESC/19/22 Peterloo Memorial Design

The Committee received a report of the Director of Strategic Development which provided an overview of the design process and the work undertaken as part of the design of the Peterloo Memorial.

The main points and themes within the report included:

- The inception of the project;
- The design formation; and
- The current position.

The Lead Member for Disability commented that the Our Manchester Strategy Outcomes at the front of the report did not mention equalities and suggested that the Committee might want to give consideration to how equalities could be incorporated into this. She informed Members that she supported the creation of a memorial to the Peterloo Massacre but that it had to be for everyone. She advised Members that this issue should have been identified and addressed earlier in the process and that it was not acceptable for non-disabled people to decide that a ramp which enabled partial access to the memorial enabled 'meaningful participation' for wheelchair users. She expressed concern that the process through which the memorial had been developed had failed to ensure accessibility and called for a review of the Council's processes, as well as training for Members and officers, to ensure that the issue of accessibility was central in future work. She questioned why there was no reference to the social model of disability in the documents and whether an equality impact assessment had been carried out. She also questioned whether there was any ongoing dialogue taking place between the Council and disabled people's groups and advised that it was important for this to happen. She emphasised the importance of pro-actively consulting with the public, including disabled people's

groups, rather than putting a consultation on the Council's website and assuming that was sufficient.

Brian Hilton from the Greater Manchester Coalition of Disabled People (GMCDP) reported that his organisation supported the creation of a fitting memorial to the Peterloo Massacre but that a fitting memorial could not involve the segregation, discrimination and humiliation of disabled people. He stated that the consultation had been flawed and that the consultation period had not been long enough. He reported that the campaign to make the memorial fully accessible had been widely supported, including by local, national and international disabled people's organisations, by the group which had campaigned to have the memorial built and by a number of high profile individuals including the singer-songwriter and political activist Billy Bragg. He commented that the Peterloo Memorial had been described as a memorial that people could interact with in a number of ways, including viewing it, climbing on it and speaking from it, but that disabled people could not do this and that, in its current design, the memorial was a metaphor for segregation, with disabled people at the bottom being talked down to. He advised Members that what was important was not completing the memorial in its current form by the 200th anniversary of the Peterloo Massacre but getting it right by ensuring that it was accessible for all.

Mark Todd informed Members that he was representing a grassroots campaign group which included disabled people, their organisations and non-disabled people who wanted an accessible, inclusive memorial. He referred to documents which, he informed the Committee, indicated that the memorial was not just public art but an interactive memorial which people could speak from and expressed concern that the current design made disabled people passive spectators rather than active participants. He informed Members that the changes agreed so far to make the memorial more accessible would only raise wheelchair users seven inches off the ground and did not provide them with access to a speaking platform. He reported that campaigners had been working with the artist to improve the accessibility of the memorial design and that he believed a solution could be found; however, he advised Members that on 14 May 2019 the Council had halted these discussions, citing time constraints. He questioned this, stating that the timescales were all decided by the Council and that the memorial was not intended to play a major role in the 200th anniversary commemorations. He reported that his group would be happy to contribute their views on how consultation processes could be improved in future but that their priority now was the memorial. He informed Members that the artist and the campaigners were still willing to work together to resolve this and asked that the Council join them in finding a solution.

The Executive Member for Skills, Culture and Leisure reported that the Council took pride in being inclusive and in its commitment to equality but that this had failed during this process. He reported that the Peterloo Memorial had originally been commissioned as a public art installation but acknowledged that later changes to make the design interactive had not been fully inclusive. He proposed to revert to the original brief that this would be a piece of public art which was not to be climbed on by anybody and that signs be put up to this effect.

The Leader of the Opposition supported the comments of the Lead Member for Disability and thanked Mr Hilton and Mr Todd for their contribution to the discussion. He expressed concern that, despite the multi-staged process that the proposal had been through before going to the Planning Committee, the lack of accessibility was only identified at that stage and advised that processes should be reviewed to address this. He advised Members that the memorial should be fully accessible to all, including people with different types of wheelchairs and mobility scooters. He stated that he did not believe that the Executive Member's proposal was acceptable and recommended that the relevant parties meet to find a way to make the memorial accessible to all.

The Ward Councillor for Deansgate reported that there had been a long-term commitment to building this memorial. She reported that during the consultation period councillors had raised the issue of access and had been assured that this issue would be addressed. She stated that she did not believe that the Executive Member's proposal was a workable solution and suggested that the work go ahead as planned in time for the commemorations with a clear statement from the Council which acknowledged the mistakes that had been made and gave a commitment to make appropriate changes.

Some of the key points that arose from the Committee's discussions were:

- To question whether a meaningful consultation had taken place;
- To question the proposal that the memorial be re-designated as a non-interactive piece of public art as the artist had said that people would get the most out of it from the top of the memorial and members of the public were still likely to climb it due to having been told previously that it was interactive;
- That the Equality Act referred to people with a protected characteristic being encouraged to participate in public life on the same level as people who didn't possess that protected characteristic and that preventing everyone from using the memorial as a speaking platform was not in keeping with this and was contrary to the message of Peterloo; and
- That this situation should be rectified in consultation with and using the expertise of disabled people's groups and that the Executive Member should meet with Mr Hilton, Mr Todd and the Lead Member for Disability as soon as possible to discuss options.

The Executive Member for Skills, Culture and Leisure informed Members that the unveiling of the Peterloo Memorial would be part of the 200th anniversary celebrations but that the original intention of the memorial had not included it being a speaking platform and that all elements of the memorial could be seen from the lower level. He reiterated his proposal to revert to the original brief for the memorial, that it was not intended to be stood on and that people should be discouraged from doing so. He stated that he was trying to find a practical solution and that it was difficult to adapt it to the degree that the campaigners wanted.

The Development Manager outlined the consultation process, stating that 14% of respondents had raised issues relating to accessibility but that this included a range of accessibility issues, such as access during party political conferences, in addition to disabled access. In response to a question from the Lead Member for Disability,

he reported that disabled people's groups had not been pro-actively engaged with during the consultation process. He advised Members that, following the consultation period, Mr Todd had raised concerns about accessibility and that a meeting had been arranged with him, the Council and the artist but he acknowledged that it had taken too long for that meeting to take place.

Decisions

1. To express concern that the Council's processes had failed to identify and address the accessibility issues at an early stage, to ask the Lead Member for Disability to liaise with the Executive Member for Skills, Culture and Leisure and other relevant Members on the best way to review the processes to ensure that this does not happen in future and to request that the Committee be updated on the progress of this work.
2. To request that the Executive Member for Skills, Culture and Leisure and relevant officers meet with all the relevant parties, including the Lead Member for Disability and representatives of disabled people's groups, to find an acceptable solution.

CESC/19/23 Overview Report

A report of the Governance and Scrutiny Support Unit was submitted. The overview report contained a list of key decisions yet to be taken within the Committee's remit, responses to previous recommendations and the Committee's work programme, which the Committee was asked to approve.

The Chair requested that the Committee receive an update report on the Peterloo Memorial at its September meeting and that it review progress on PSPOs around abortion-providing clinics in six months' time. He informed the Committee that the proposed Terms of Reference for the Advice Services Review would also come to a future meeting.

Decision

To note the report and agree the work programme, subject to the above amendments.

**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee – 18 July 2019

Subject: Update report on issues of interest

Report of: Deputy Mayor for Police, Crime, Criminal Justice and Fire

Summary

Following the meeting with the Chair and members of the Communities and Equalities Scrutiny Committee and the lead member for Community Safety, the Deputy Mayor committed to provide an update report on a range of issues of interest.

Recommendation

Members of the Communities and Equality Scrutiny Committee are invited to note the content of the report.

Contact Officers:

Name: Clare Monaghan
Position: Director – Police, Crime, Criminal Justice services and Fire
E-mail: Clare.monaghan@greatermanchester-ca.gov.uk

1. Introduction and Background

- 1.1 The Police and Crime Panel is responsible for holding the Deputy Mayor for Policing and Crime to account on policing issues. Made up of ten appointed councillors from each of the Greater Manchester local authority areas, and two independent members, the panel must be consulted with regarding precept proposals, the police and crime plan and the appointment of a Chief Constable. The Panel further receives an annual report and considers complaints about the Deputy Mayor.
- 1.2 The Greater Manchester Combined Authority governance structure also includes several scrutiny panels each with a specific remit which may additionally be consulted and reported to as police and crime strategies are being developed which relate to the responsibility of the panel.
- 1.3 Following discussion with the Chair of the Communities and Equality scrutiny committee, the Deputy Mayor agreed to provide an update report on a range of issues of interest.

2. Chief Superintendent and Superintendent Promotions and Postings

- 2.1 The outcome of the Chief Superintendent promotion process for 2019 is set out below and identifies successful candidates and their posting. 15 candidates entered the process and 8 were successful.

CHIEF SUPERINTENDENTS			
Jonathan	Chadwick	Chief Superintendent - Head of Professional Standards	XY - Professional Standards
Paul	Clements	Chief Superintendent	W - Operational Communications
Philip	Davies	Chief Superintendent - Programme 5 Transforming IS	S - Change
Umer	Khan	Chief Superintendent - Territorial Commander	A - CoM
Nicky	Porter	Chief Superintendent - OLWD & People Transformation	U - OLWD
Paul	Savill	Chief Superintendent - Local Policing & Criminal Justice	S - SJ & Custody
Dominic Chris	Scally Allsop	Chief Superintendent - Regional Counter Terrorism Coordinator	TC - NWCTU

- 2.2 The outcome of the Superintendent promotion process for 2019 is set out below and identifies successful candidates and their posting. 41 candidates entered the process and 13 were successful.

SUPERINTENDENTS			
FIRST NAME	SURNAME	POST	POSTED TO
Rebecca	Boyce	District Superintendent - North	A - CoM
Jamie	Daniels	Detective Superintendent - Crime & Vulnerability Officer	A - CoM
Gwyn	Dodd	Detective Superintendent - Public Protection	VH - Public Protection
Suzanne	Downey	District Superintendent	N - Bury
Melani	Hall	Detective Superintendent - Investigations	XY - Professional Standards
Richard	Hunt	District Superintendent	P - Rochdale
Glenn	Jones	Superintendent - Territorial	K - Bolton
Neil	Jones	Detective Superintendent - Head of Digital Security Centre	VH - Public Protection
Sarah	Morton	Superintendent - Head of CJ & Custody	S - CJ & Custody
Chris	Packer	Detective Superintendent - Crime & Vulnerability Officer	F - Salford
Gareth	Parkin	Superintendent - OLWD	W - OCB
Colette	Rose	District Superintendent	Q - Oldham
Richard	Timson	Superintendent - Change Command	S - Change

3. How elected members can influence policing priorities in neighbourhoods and precept priorities

- 3.1 Each local authority area has a range of regular opportunities when elected members can discuss policing priorities with their neighbourhood teams. This will also be influenced by the degree to which integrated placed based teams have been established in neighbourhoods.
- 3.2 The mechanisms used across Greater Manchester vary, however, examples of current mechanisms are set out below:
- Elected Members are regularly updated regarding important and critical issues when they occur. This can be by email or face to face meetings.
 - Elected members are also included in some IAG meetings as required
 - The Neighbourhood Beat Officer teams have direct and regular contact at neighbourhood/community meetings.
 - Elected members sit on some focus groups depending on their portfolio responsibilities.
 - Regular reports back by Place Inspectors after local Inspector led tasking meetings.
 - Police and Community meetings in some areas these may have different titles.
 - Where divisional commanders chair multi-agency meeting and elected members are also on the membership – ad-hoc opportunities to supplement other more formal approaches.

- Community meetings.
- 3.3 Priority spend areas for the policing precept are agreed by members of the police and crime panel at the meeting when the precept is decided.
- 3.4 For 2019, the police and crime panel agreed the priority areas at the January meeting. Members were informed by a detailed analysis of police budgets, financial pressures and feedback from community consultation. The link to the precept report can be found here:
https://www.gmcameetings.co.uk/meetings/committee/13/police_and_crime_panel
- 3.5 The increase in the precept in 2019/20 raised an additional £18m. The above precept report specifically highlighted the below priority areas of spend:
- Neighbourhood policing
 - Safety on the Transport network
 - Safe night time economy
 - Continue to improve the 101 service and other forms of customer contact
 - Tackling serious and violent crime
 - Tackling violence against women and girls
 - Improvements to police officer and staff sickness absence
- 3.6 To support the delivery against the above priorities there will be an increase in police officer numbers of 320, in addition to the recruitment of 500 officer to replace those who leave or retire and will include:
- 220 new Neighbourhood Police Officers (NPOs) to enable an enhanced response to calls, particularly to those from the most vulnerable.
 - A new proactive Force wide team of 50 officers to allow an effective, flexible, pro-active response to local problems and priorities.
 - A new transport team, with 50 additional officers, to enable a more appropriate response to problems on the transport network, including a wider focus on other transport matters.
 - 50 direct entry detectives who will support investigations, particularly those into serious and violent crime and violence against women and girls.
 - These new officers will be allocated based on operational need, final allocations have yet to be determined.

4. 101 Performance

- 4.1 In addition to precept funding, the Deputy Mayor has committed additional investment in the area of the 101 response and also regularly discusses performance with the Chief Constable.
- 4.2 Performance in this area is scrutinised by the Deputy Mayor and whilst there has been some improvement, there is still some way to go and this remains an area of focus for the Deputy Mayor and the Chief Constable who monitor progress against a detailed improvement plan. The additional investment from

the precept has also funded 30 additional call handlers in addition to developing alternative communication channels.

4.3 Other work that is in progress to improve access to the police service includes:

- Single online home – the new GMP public website will allow the public to contact GMP online rather than calling 101 or attending an enquiry counter such as:
 - Reporting crime or anti-social behaviour
 - Providing intelligence
 - Check for an update on an ongoing case
 - Apply for criminal injuries compensation
 - Apply for watch scheme registration
 - Request information about GMP
 - Request information held about yourself
- Live Chat, which was first piloted in December 2017 with the aim of providing an alternative point of contact for the public to raise questions with GMP. It is not intended that Live Chat will be prioritised over calls, however, it is a useful alternative for people who may just want some advice. This is one way of trying to reduce the number of calls whilst at the same time facilitating a more speedy response for people who need to make a telephone call.
- Establishing a system of triage to make sure that the most urgent calls can be responded to appropriately. This ensures that only genuine 101 and 999 calls go through to call handlers and has helped to manage the volume of calls and enabled a speedier response time for people who need it.
- Promoting the use of the Crimestoppers reporting facility, an anonymous way of contacting GMP and separate to the Operational Control centres. It has its own telephone number, and should be used by people wanting to leave information about crime or who may be committing crime. It is an important, albeit sometimes overlooked, further channel that the public can use.

5. Road Safety Plans and Priorities

5.1 The GMCA Police and Crime Team and the Cycling and Walking Commissioner are working with GMP, Transport for Greater Manchester and British Transport Police to develop a new Travelling Safely Partnership Strategy. This will bring together the key priorities from existing strategies including:

- Priorities from the TfGM Road Safety Team / Safer Roads GM Partnership
- TfGM Transport Strategy 2040
- TravelSafe Partnership Strategy 2019-21
- Roads Policing Strategy 2018-21
- Greater Manchester Strategy / Standing Together Police and Crime Plan
- Made To Move – GM Walking and Cycling Commissioner
- Greater Manchester Fire and Rescue Service – Corporate Plan (2016-20)

- 5.2 The aim is to launch the strategy with the inception of a new Transport Unit which will bring together existing and new resources.
- 5.3 At present, the GMP Roads Policing Team manages the Roads Policing Unit and the Travel Safe team. As part of the 2019/20 precept agreement 50 additional police officers will be recruited to the TravelSafe team
- 5.4 The Deputy Mayor is also considering funding requirements to introduce new programmes as part of the development of the new Transport Unit. We will report back as these plans develop.
- 5.5 GMCA will continue to be represented on the Safer Roads GM Partnership where road accident/casualty data is reviewed and intervention activities are discussed.
- 5.6 Whilst some Local Authorities are represented on the Safer Roads GM Partnership there is need to ensure any new Travelling Safely Partnership Strategy reflects local priorities and needs. Work is underway to strengthen this representation.

6. Recommendations

- 6.1 The Communities and Equality Scrutiny Committee are asked to note the information contained in this report.

**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee - 18 July 2019
Subject: Trans Update Report
Report of: The City Solicitor

Summary

This report provides an update on the work undertaken in Manchester to improve outcomes for its trans residents including progress against the recommendations within the Research Study into the Trans Population of Manchester, commissioned by the Council and published in 2016. Aligned to the overarching themes of the research study, this report provides details of ongoing work aligned to each theme, along with other examples of relevant work in this area. Additionally, the report considers the significant increase in reported trans hate crimes in Manchester and outlines the reasons for and responses to this as an area of focus.

Recommendations

The Committee is asked to note the report.

Wards Affected: All

Contact Officers:

Name: Sam McVaigh
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Name: Keiran Barnes
Position: Equality, Diversity and Inclusion Manager
Telephone: 0161 234 3036
E-mail: keiran.barnes@manchester.gov.uk

Background documents (available for public inspection):

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

1. Research Study into the Trans Population of Manchester (https://secure.manchester.gov.uk/info/200041/equality_and_diversity/5879/equality_analysis/2)
2. Knowing Manchester Better: Trans Report, *Communities and Equalities Scrutiny Committee – 1 March 2017*
3. Overview of the work of the Lead Members for Equality Issues (Appendix: 12 Month Update on Trans Report Actions), *Communities and Equalities Scrutiny Committee - 9 November 2017*

1.0 Introduction and Background

- 1.1 Transgender (trans) is a broad term that includes all gender variant people, including cross-dressers, people who wear a mix of clothing, people with dual or no gender identity, and transsexual people.
- 1.2 The Office for National Statistics mid-2014 population estimate for Manchester, which informed the Research Study into the Trans Population of Manchester outlined at 1.6 below, suggested that at that time, approximately 5,000 residents identified as trans (this figure is likely to have grown since). The Council recognises that in addition to the talents and perspectives that Manchester's trans population brings to the City, national research indicates that trans people also have needs that are distinct and specific to their particular identity, which are often very separate to those issues faced by lesbian gay and bisexual people, and which can profoundly impact upon how they live their day-to-day lives.
- 1.3 The Council is proud of the diversity of the City's population and of its continuing commitment to improving the lives of Manchester's LGBT communities. As part of this ongoing commitment, the Council sought to increase its knowledge and understanding of the challenges affecting the city's trans population a number of years ago. In August 2015, commissioned the LGBT Foundation to undertake targeted research into the needs, aspirations, priorities and challenges of trans people in Manchester around four prominent themes as identified through ongoing engagement and consultation events (i.e. LGBT Question Time):
- Young People and Education
 - Health
 - Housing
 - Domestic Abuse
- 1.4 Another prevailing topic, hate crime, was highlighted through consultation. This was not incorporated into the research report as there were two distinct pieces of work already underway to address this topic: research into transphobic hate crime by Greater Manchester Police and; the refresh of the Manchester Hate Crime Strategy, including detail on monitoring trans as a characteristic for hate crime. Despite hate crime not featuring as a theme in the research report, consideration is given to work in this area in the body of this report.
- 1.5 The Research Study into the Trans Population of Manchester was published in November 2016 and delivered through a mixed research method, including desktop research, an online questionnaire targeted at trans people with a connection to Manchester, and a series of focus groups for members of the trans community. The Research Study concluded with eight recommendations aligned to the study's four themes (see *Appendix 1* of this report).
- 1.6 The report's initial findings and recommendations were shared with service leads within the identified areas including partners in the NHS and Clinical

Commissioning Groups (CCGs). Each lead helped shape the recommendations relevant to their service and made a commitment to take them forward and to take steps to address the specific areas where limited access and barriers to trans inclusivity were highlighted.

- 1.7 This report provides an update on the work ongoing in Manchester for and with the City's trans community with aligned to the themes of the trans research study. This follows a year-one update to Communities and Equalities Scrutiny Committee at the meeting of 9 November 2017.

2.0 Young People and Education

- 2.1 The research on this theme covered the areas of: transphobic discrimination in educational settings, the impact of such harassment on academic performance, and the trans awareness of staff and other students.
- 2.2 The trans research study recommended that educational institutions should lead in addressing transphobia and bullying whilst exploring ways to improve trans inclusion. The Council recognises that some progress has been made in the city across numerous educational establishments, from primary settings (i.e. Alma Park Primary School in Levenshulme, which has produced LGBT-inclusive web content and has outlined its commitment to positive education of LGBT identities, with specific reference to transphobic bullying), to higher education settings (the University of Manchester for example, has also published extensive guidance on supporting trans staff and students, including the legal context but also practical support such as a map of all the gender-neutral toilets on campus). Existing practice will provide valuable learning which other educational establishments can access and share.
- 2.3 It is also recognised that growing the work in this area can be accelerated and that opportunities to do this more consistently will be helpful. The Council will be updating its Equality, Diversity and Inclusion (EDI) policy during 2019-20 and will work with Manchester schools to use this as a common set of standards, ensuring a consistent policy approach to EDI generally and trans-inclusion specifically.
- 2.4 Looking beyond educational establishments, significant activity is underway to support the experiences and outcomes for trans young people in Manchester more generally. A city-wide multiagency Trans Action group was established in 2016, independently of the Council's study report but with priorities and activities that strongly align with the study's recommendations. Established and led by young trans people and their organisations, the group also includes the Council, LGBT Foundation, Proud Trust, Health, Housing and parents of trans young people. The Trans Action group develops and progresses activities in the areas of education, health and housing, with a particular trans youth focus. The group has worked over the past year to develop a model to deliver a two-year trans health pilot in Greater Manchester, which is detailed further at 3.5 and 3.6 of this report.

2.5 The Council's Virtual School Head has also facilitated a series of training sessions with a trans focus to post-16 services, nursery and pre-school settings, residential foster carers, and social care staff. The sessions have been co-delivered by young trans people, parents, Child and Adolescent Mental Health Service (CAMHS) and the Proud Trust, and have had considerable reach. With a focus on looked-after children, the sessions also cover the wider population and aim to offer a safe space for professionals and carers to ask questions and dispel myths about gender, whilst covering the Equality Act 2010 and legal duties in school settings. In addition to addressing behaviours and attitudes towards trans young people, the sessions also provided practical advice on topics such as toilets, PE and residential trips. Participants have found the training very useful, and have welcomed the opportunity to learn more about trans identities in a safe and practical way.

3.0 Health

3.1 The 2016 report's findings in relation to Health highlighted significant issues in relation to the general health and well-being of trans people, including:

- low levels of self-reported good health
- high levels of substance use
- low attendance at sexual health testing services

Participants in the study also reported relatively low expectations that healthcare services would meet their needs as a trans person, to the extent that an experience that did not involve abuse or harassment could be seen as a positive experience.

3.2 One of the recommendations within the study is that GP practices in Manchester should engage with the 'Pride in Practice' LGBT quality assurance support service. Launched in 2016, the service is designed to strengthen and develop Primary Care Services relationships with their lesbian, gay, bisexual and trans (LGBT) patients within the local community. From its inception, GP practices in Manchester have been engaged in the scheme, as it was piloted in South Manchester. As of July 2019, only two Manchester GP surgeries remain to sign up to Pride in Practice. A trans-specific Pride in Practice is now being rolled out through GP practices and a start has been made with Manchester pharmacies, dentists and optometrists.

3.3 Manchester Health and Care Commissioning (MHCC) has also been working with the LGBT Foundation on a Trans Status Monitoring in General Practice pilot. This pilot explores attitudes towards monitoring trans status in general practice and potential impacts of trans status monitoring (TSM) on the field of general practice. 84 GP practice staff were trained through this programme, the majority of whom were GPs. The pilot targeted 34 GP practices in North, South and Central Manchester which had previously chosen not to engage with Pride in Practice. The practices that took part reported many benefits of monitoring of trans status, including:

- ensuring trans people were able to access routine cancer screening;

- offering a choice between a mainstream and LGBT-specific service where available;
- sending targeted resources in the post;
- maximising a service's commitment to equality and diversity, and;
- tracking prevalence of health conditions within the trans community, recognising that this community of identity experience significant health inequalities.

- 3.4 A further recommendation of the trans research study was that health providers should improve complaints processes, so that is easier for trans service users to raise issues and see resolution. MHCC and the Council have moved to an integrated complaints service; this single-service approach brings clarity, efficiency and timeliness to complaints-management processes across health and social care. The new service is currently bedding in, but MHCC colleagues will be supporting the complaints officers on how best to recognise and engage with minority groups and communities of identity, including trans people, during the second half of the 2019-20 financial year.
- 3.5 The research study particularly noted the ongoing challenges faced by trans people in Manchester in accessing advice, support and specialist services. Currently, there is no local Gender Identity Service provision for trans people in the North West, so most Greater Manchester trans patients have to access services from one of England's seven Gender Identity Clinics. Most Manchester trans patients access the Leeds, Sheffield and London clinics.
- 3.6 To respond to growing local need, Greater Manchester has been identified by NHS England as an early adopter pilot area to test a Primary Care-led Trans Health Service for Greater Manchester, which will commence in September 2019 for a two-year period. With specifications co-designed by NHS England, Manchester VCSE organisations and trans people, the pilot will aim to improve local opportunities for support whilst simultaneously easing the pressures and increasing demand on England's seven current Gender Identity Clinics. The Greater Manchester pilot will inform a model of future nation-wide trans health services, which are based on holistic, person-centred approaches.

4.0 Housing

- 4.1 The research study's key areas of focus for housing were homelessness and access to appropriate and inclusive services. Following the publication of the study, a Manchester Homelessness Charter Trans Action Group convened consisting of trans individuals who have experienced homelessness, relevant Voluntary, Community and Social Enterprise professionals, and representatives from the Council's Homelessness Team and Equality, Diversity and Inclusion Team. The group used the report's recommendations to steer discussion, as they also addressed wider challenges faced by trans homeless people, including accessing services and appropriate emergency accommodation. The output from these meetings were fed to the Charter Driving Group informing the Charter's commitment to "Equality of access to information and services."

- 4.2 The Council, along with contributions from the Greater Manchester Combined Authority Ageing Hub and Barclay's Bank, is funding Pride in Ageing post at the LGBT Foundation from 2019 - 2020. The post has a Greater Manchester overview but will deliver specific products for LGBT people aged 50 and over in Manchester first, before rolling these out across Greater Manchester. The Pride in Ageing officer will be responsible for carrying out further research into the housing and care needs of older trans and LGB people, actively working to increase access to better housing services and raising trans and LBG-awareness amongst housing providers. This will culminate in the development of a 'Pride in Care' kitemark scheme, based on the principles of the successful Pride in Practice scheme, with the aim of recognising standards of good practice in trans-inclusive and LGBT-affirmative care services.
- 4.3 Work has progressed on an LGBT-Affirmative Extra Care scheme in Manchester. Trans people have been included within the scheme's scoping groups, along with any task and finishing groups formed to ensure any needs of trans occupants are captured and addressed in planning. In September 2018 the Council purchased the site of the former Spire Hospital in Whalley Range to develop the scheme. Demolition of the former hospital building will begin in July 2019. The Council continues to work closely with LGBT Foundation and Stonewall Housing to scope out the scheme, whilst LGBT individuals will continue to be involved, including in the design of the building and in planning the operation of the scheme, and also in how an LGBT majority can be maintained. The scheme is planned for completion by the end of March 2022.

5.0 Domestic Abuse

- 5.1 The trans research study recommended that domestic abuse services should work in partnership with agencies in Manchester to raise awareness amongst trans communities of what constitutes domestic abuse and how to report it. It further recommended that domestic abuse services should explore ways to be more trans inclusive.
- 5.2 In December 2016 the Council and the Office of the Police and Crime Commissioner (now the Mayor's Office) commissioned Independent Choices to deliver an LGBT Independent Domestic Violence Advisor (IDVA) post across Greater Manchester. The LGBT IDVA Service supports male, female and non-binary people aged 16 and above who identify as lesbian, gay, bisexual transgender or other and are experiencing or have recently experienced any form of domestic abuse. Currently funded until March 2020, the LGBT IDVA:
- supports members of the LGBT community who make a disclosure of domestic abuse
 - improves the safety of the service user and their children
 - enhances the competence of other front line case-workers to recognise and respond to LGBT domestic abuse
 - helps to improve the systems for monitoring the nature and prevalence of LGBT domestic abuse

- 5.3 Further to this work, Manchester City Council has worked with Brighton and Hove District Council and the London Borough of Hammersmith and Fulham through Stonewall Housing to deliver the Beyond Abuse LGBT supported accommodation project for survivors of domestic violence, whilst promoting cross-boundary working and developing good practice.
- 5.4 The overarching aim of the project has been to increase the provision of services in order to meet the needs of LGBT survivors of domestic abuse in Brighton, London and Manchester. This was achieved by increasing the availability of specialist accommodation and intensive outreach support in these areas. Locally, the project is supported by the LGBT Foundation, Independent Choices, Great Places and City West Housing Trust.
- 5.5 In its 2018 report 'Beyond Abuse - LGBT Accommodation-based Domestic Abuse Services', the LGBT Foundation reports that between August 2017 and October 2018 an average of 5 referrals per month were made to the project, with 66 referrals overall in that period. Two thirds of referrals came through LGBT Foundation operated services, with other key channels including the LGBT IDVA, child protection teams and homelessness charities. Most individuals (48) accessed the 'casework' support (emotional support including healthy relationships, power and control, boundaries, consent, communication, benefits, and budgeting). Fewer people accessed 'housing advice' (32) and housing support (12) services.
- 5.6 Monitoring of the Manchester project indicates that 11 users of the service specifically identified as trans.
- 5.7 Though the Brighton and London regional projects have come to an end due to a lack of funding and resourcing, Manchester's service continues to operate due to securing funding until 2020. The funding also allowed for the service to expand to include an additional worker. Stonewall's evaluation of the national, multi-agency project cites a positive impact on the lives of LGBT survivors of domestic abuse, whilst noting that further, long-term, regional investment in LGBT-specific domestic abuse is required to prevent the marginalisation of LGBT people who require these services. Project evaluation data provided by LGBT Foundation showed a marked improvement in the safety and life chances of survivors as a result of the LGBT-specific services.

6.0 Trans Hate Crime

- 6.1 Although not included as part of the trans research study in 2016, trans hate crime is understood locally as an important area of focus. The Manchester Community Safety Partnership, which includes the Council's Community Safety Team and Greater Manchester Police (GMP), lead on this area of work.
- 6.2 Recent national media reports have identified that the reporting of trans hate crime has risen 81% in the UK since 2016-17, with reports in Greater Manchester increasing from 54 in 2016-17 to 145 in 2018-19. The Community Safety Partnership attributes this local increase, which is the third-highest in the UK after London and West Yorkshire, to increased confidence and ability

of trans people to report the hate crime. Since 2016, the Partnership has led annual awareness campaigns on hate crime and reporting, including signposting to the City's 45+ hate crime reporting centres and online reporting sites, including the True Vision website (www.report-it.org.uk), where people can report anonymously.

- 6.3 Manchester's Community Safety Team delivered over 40 events in Manchester during Hate Crime Awareness Week in February 2019, including events aimed specifically at increasing confidence in and the ability to report hate crimes amongst the City's LGBT communities. In July 2019 the team also had a stall at the Sparkle Weekend, the largest trans festival in the UK, which is held in the City Centre. Working in partnership with GMP, the team engaged with the festival participants, handing out promotional hate crime merchandise and advising people how to report hate crime and what to do if they are a victim.
- 6.4 GMP have worked to actively increase police visibility and support for the trans community in particular. In July, to mark the Sparkle Weekend festival, a trans flag was raised at the GMP headquarters where they also hosted a 'Tea for Trans' engagement event which saw trans people, trans allies, and officers, including senior leadership, come together for informal sharing and discussion event.
- 6.5 Over the past year, GMP have also been working with a media company to produce a virtual reality hate crime project, which is designed to let the user experience what it's like to be a victim of a hate crime. Initially focusing on Islamophobic hate crime, they are looking to extend the project to cover victims of other strands of hate crime including trans people in the coming years.

7.0 Additional Activities

- 7.1 In 2018 the Council commissioned the Proud Trust to deliver Trans-Awareness Training for Council employees, in part to action one of the research study's overarching recommendations, but also in response to a number of incidents involving trans customers being misgendered or denied access to facilities intended for their acquired gender. A pilot course was run for 17 members of Libraries, Sport and Leisure and G4S staff, covering general trans-awareness, terminology and the relevant provisions of the Equality Act 2010. The training was generally well received, giving participants confidence about terminology and enabling some peer learning. Consideration is being given to widening access to trans-awareness training as part of HROD's broader equality, diversity and inclusion training review.
- 7.2 The Council continues to support and promote the activities of local and national trans groups, such as Sparkle the National Trans Charity, with Council participation at the annual Trans Day of Remembrance ceremony. Trans-focused events were programmed as part of the Council's city-wide calendar of events for LGBT History Month in February 2019, including an audience with prominent trans campaigner and author Christine Burns. The

Council is also actively engaged with Trans Creative, a Manchester-based trans arts organisation which uses creativity to counter media negativity around trans issues and promoting trans wellbeing.

8.0 Gender Recognition Act Consultation

- 8.1 In October 2018 the Council provided a response to the Government Equality Office's consultation on a reform of the Gender Recognition Act (GRA). The GRA sets out the legal process by which a person can change their gender, and the consultation specifically sought views of respondents on the accessibility and appropriateness of the process. The Government Equalities Office was clear from the outset that the consultation was not on a specific set of proposals and would not change the exceptions under the Equality Act 2010 that allow provision for single and separate sex spaces.
- 8.2 Since the GRA came into force in 2004, only 4,910 people have legally changed their gender. Responses to the Government's 2017 LGBT survey indicate that there is a greater proportion of people who identify as trans, and who want legal recognition, but that they have not applied because they have found the current process too bureaucratic, expensive and intrusive.
- 8.3 Informed by our commitments to Manchester's trans community, and by our knowledge of the experiences and needs of trans colleagues and residents, the Council's response to the GRA consultation largely supported many of the reform suggestions. In particular, the Council supported those reforms which would simplify the current application process, which is widely viewed as cumbersome and unnecessarily costly. The Council also supported the removal of the requirement for trans people to be subjected to intrusive and potentially humiliating processes in order to be legally recognised as the gender they identify with.
- 8.4 On launching the GRA consultation, the Government Equalities office committed to review and analyse all responses. This typically would result in a response from the Government detailing its course of action, but to date none has been issued. Stakeholder groups and organisations, including the Council, continue to monitor this.

9.0 Conclusion

- 9.1 The commissioned research study into the trans community has provided a catalyst for some encouraging work in the City to improve the experiences, safety and access to services for trans residents. Since the research study was published, Manchester has seen a swell of services, VCSE organisations and trans people working together in partnership to address the study's specific and cross-cutting recommendations, along with additional activities that have been identified subsequent to the report.
- 9.2 The Council recognises though, that this is an identity group in Manchester that continues to face considerable challenges in terms of opportunities and outcomes, as is the case nationally and internationally. Some of the work

being progressed locally, outlined above, demonstrates a strong commitment to address these challenges as they emerge, and highlights Manchester as an important place to progress this work. The City's understanding of its trans residents' experience is evolving and there continues work to be done across all agencies to ensure equal and inclusive outcomes are achievable for all Manchester's trans people.

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Appendix 1: Recommendations of the Research Study into the Trans Population of Manchester

Theme: Young people and education	
Recommendation 1	Educational institutions in Manchester should lead work to address bullying and transphobia
Recommendation 2	Educational institutions in Manchester should explore ways to improve trans inclusion
Theme: Housing	
Recommendation 1	The housing sector in Manchester should work in partnership with other statutory agencies and the LGBT voluntary and community sector to better meet the needs of trans people in relation to housing
Recommendation 2	The housing sector in Manchester, and other statutory agencies, should recognise the prevalence of 'hidden' homelessness among trans communities
Theme: Health	
Recommendation 1	Primary care services in Manchester should engage with the LGBT quality assurance scheme supported by NHS England's local area team, Pride in Practice
Recommendation 2	Healthcare services in Manchester should work with patient groups and the LGBT voluntary and community sector to improve complaints processes, making it easier for trans service users to raise issues and see resolution
Theme: Domestic abuse	
Recommendation 1	Domestic abuse services in Manchester should work in partnership with other statutory agencies and the LGBT voluntary and community sector to raise awareness among trans communities of what constitutes domestic abuse and how to report it
Recommendation 2	Domestic abuse services in Manchester should explore ways to be more trans inclusive, considering trans specific and trans inclusive measures

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**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee – 18 July 2019
Subject: Delivering the Our Manchester Strategy
Report of: Deputy Leader of the Council

Summary

This report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester Strategy for those areas within the portfolio of the Deputy leader of the Council, Councillor Nigel Murphy

Recommendations

The Committee is asked to note and comment on the report.

Contact:

Name: Councillor Nigel Murphy
Position: Deputy Leader of the Council
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1.0 Introduction

1.1 The Our Manchester Strategy was formally adopted by the Council in January 2016 and sets the ambitions for the city for the next ten years, to 2025, for Manchester to be:

- Thriving – creating great jobs and healthy businesses
- Filled with talent – both home-grown talent and attracting the best in the world
- Fair – with equal chances for all to unlock their potential
- A great place to live – with lots of things to do
- Buzzing with connections – including world-class transport and broadband

1.2 Executive Members are collectively and individually responsible for supporting the delivery of the Our Manchester Strategy and for providing political oversight and direction to officers for the better outcomes for Manchester residents. In October, the Executive published its collective political priorities and those of individual Executive Members, all of which are aligned to the Our Manchester Strategy.

1.3 This report sets out how I as the Deputy Leader of the Council seek to deliver these priorities.

2.0 Deputy Leader of the Council - Portfolio

2.1 As Deputy Leader of the Council my portfolio includes: -

- Crime & Community Safety
- Employer Engagement
- Corporate Property
- Communications
- Manchester Industrial Strategy
- Bringing Services together
- Worklessness
- Our Town Hall refurbishment project

3.0 Work areas for the year

The 2019 Manchester Labour Manifesto “Building Together” clearly set out Manchester Labour’s priorities for our City that would be delivered in whole or part during the 2019/20 municipal year. In this report you will find details of the pledges that fall within my portfolio and an update on the progress made to date.

3.1 Ensure that Manchester benefits from the 320 new police officers that are being recruited, and we will continue to work with GMP to protect neighbourhood policing and continue to improve 101 and online reporting.

Manchester Labour accepted the £24 (Band D) increase in the council tax levy for policing on the proviso that investment was made in the following priority areas: -

- Neighbourhood policing
- Safety on the Transport network
- Safe night time economy
- Continue to improve the 101 service and other forms of customer contact
- Tackling serious and violent crime
- Tackling violence against women and girls
- Improvements to sickness absence

While it is acknowledged that the number of police officers in Greater Manchester still falls short of the 7000 officers the Chief Constable believes are needed to effectively police the conurbation, we need to ensure that the new police officers are able to provide an enhanced response to calls, particularly to the most vulnerable.

3.2 Support our communities and victims of anti-social behaviour by doubling our anti-social behaviour team.

Manchester Labour committed in its manifesto to support communities that are suffering from anti-social behaviour. That is why we are doubling the anti-social team so that they can offer additional support in areas like hate crimes / hate incidents, use or threatened use of violence, harassment, damage to property; and domestic abuse and violence. They will continue to work closely with the police and housing partner and offer out of hours support for issues like noise nuisance.

3.3 Ensure that the high quality jobs are not only created in the city but are also available to local people. We will encourage and enable employers to recruit local people from a range of different backgrounds, particularly those facing the greatest social disadvantages.

Manchester has grown exponentially over recent years and it is our commitment to ensure Manchester residents benefit from the growth. I will work Cllr Rahman the executive member with responsibility for skills to ensure local people have the opportunity to succeed.

3.4 Implement the good Employment Charter promoting flexible and secure working, the real living wage and outlawing exploitative zero hour contracts.

GMCA have developed a good employment charter, (full details can be found at <https://www.greatermanchester-ca.gov.uk/what-we-do/economy/greater-manchester-good-employment-charter/>) Manchester City Council is committed to this charter I will work with the chamber of commerce and businesses across the city to assist early adoption.

**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee – 18 July 2019

Subject: Delivering the Our Manchester Strategy:

Report of: Deputy Leader

Summary

This report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester strategy for those areas within the portfolio of the Deputy Leader, Councillor Sue Murphy.

Recommendations

The Committee is asked to note and comment on the report.

Contact:

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1. Introduction

The Our Manchester Strategy was formally adopted by the Council in January 2016 and sets the ambitions for the city for the next ten years, to 2025, for Manchester to be:

Thriving – creating great jobs and healthy businesses

- Filled with talent – both home-grown talent and attracting the best in the world
- Fair – with equal chances for all to unlock their potential
- A great place to live – with lots of things to do
- Buzzing with connections – including world-class transport and broadband

Executive Members are collectively and individually responsible for supporting the delivery of the Our Manchester Strategy and for providing political oversight and direction to officers for the better outcomes for Manchester residents. In October, the Executive also published its collective political priorities and those of individual Executive Members, all of which are aligned to the Our Manchester Strategy.

This report sets out how I as Deputy Leader have sought to deliver these priorities over the past six months.

2. Deputy Leader - Portfolio

As Deputy Leader, my portfolio includes:

- Our Manchester
- Homelessness and Rough Sleepers
- Public Sector Reform
- Inclusion – including Family Poverty
- Voluntary Sector
- International and Civic

Progress and outcomes for January to July 2019

3. Our Manchester

The Our Manchester Experience has been revamped. There's a greater emphasis on place than previously, with the new experience being in a neighbourhood type setting. All members have been invited to book a place on this.

The Listening in Action events for staff are continuing, and the format is being changed to be more participative, with practical examples of how the Our Manchester Approach and behaviours can work, as well as questions to the Leader and Chief Executive. Again, if any member wants to attend an event it's possible to book a place. It's a good insight into how staff feel about working for the council and things that concern them.

Listening Events for residents are being developed building on the ones already done in Longsight, Moston and Chorlton Park. The most recent one was held in Sharston. The intention is to hold these across the city over a period of time. Members will be involved in planning these events.

The Our Manchester Investment Board has been refreshed – it's now chaired by Joanne Roney, Chief Executive. There's active involvement from a whole range of partners including health and the voluntary sector. As well as looking at the outcomes framework so we can see what impact Our Manchester is having, we have a place on the agenda for people to bring forward their own plans and ideas for discussion. We also look at projects that have been funded by the Our Manchester Fund. The fund is in its final year and there is an ongoing piece of work to look at how we mainstream what we have learned, and how we can continue to fund some of it.

One of the most recent projects funded through this is 'Hour Manchester'. This is a programme to extend our already established Time Banks to a wider area. Time Banks have been the subject of a previous report to Communities Scrutiny, and one of the recommendations was that we support extending the scheme. We have joined a national network to learn from the experience of other places and have appointed a programme manager. A board has been established which includes volunteers from the existing timebanks. The launch was oversubscribed and created a huge amount of interest from people who want to be involved.

4. Social Inclusion

The core group supporting the Family Poverty Strategy continues to meet and we have reviewed the membership. We have added two new members to the board from the VCS Sector to strengthen BAME representation.

Following on from the Anchor Institution meetings, there's an ongoing piece of work looking at how our staff as well as those from other organisations can access affordable credit.

The Poverty Truth Commission has been launched, and the experts by experience commissioners have met several times. The first full meeting of the commission is later this month

5. Voluntary and Community Sector

The tender for the provision of infrastructure for the VCS in Manchester is currently underway. This is a joint process with Health Partners so our contracts are aligned.

There is also a paper going to the Our Manchester VCS board with a proposal for funding from health partners for VCS groups. This will be aligned to the Our Healthy Manchester Strategy. I can give a verbal update at the meeting.

6. Homelessness and Rough Sleeping

There is an extensive report going to Neighbourhoods Scrutiny this week. I won't reproduce the whole of the report here but will highlight some of the progress.

The next phase of A Bed Every Night has been launched. Funding has been confirmed for the next 12 months. As well as funding some extra places in existing provision, there will be 70 bed spaces. Some of those will be for people with high support needs so we can target those people on the streets with the greatest level of need, many of whom did not access ABEN provision. We have also started planning for extra winter provision. The Housing First pilot for Greater Manchester has started. At the moment there is a cap on the number of referrals we can make which is being reviewed.

The Duty to Prevent Homelessness has come into effect for all public bodies. This has resulted in an increase in the number of referrals we are getting from other organisations.

The number of people in dispersed temporary accommodation has continued to rise, many because of no fault evictions. The new Section 21 team has had a number of successes in challenging eviction notices and enabling families to stay in their current accommodation for longer. The inspection of dispersed accommodation has been reviewed and improved. The purchase of properties for larger families in temporary accommodation has begun and the pace is increasing. We still need to challenge government to review and increase Local Housing Allowance, and we have submitted evidence to the LGA on the impact in Manchester. This has been used in their meetings with ministers. Changes to LHA would help reduce the number of families who become homeless.

Other developments include a Hospital Discharge Team to work across the hospitals in Manchester to help people who are homeless find accommodation before they are discharged. We have recruited four people and are waiting for DBS clearance.

We continue to be actively involved in the Homelessness Partnership.

7. International

We are continuing to receive large numbers of requests to consider partnerships and to host visits. We prioritise those of most benefit to the city and have recently signed a Memorandum of Understanding with cities in Denmark about collaboration particularly around culture. We are likely to sign a formal agreement with Montreal. Our visit to Wuhan as part of the anniversary of our sister city link has resulted in more collaboration, particularly amongst Universities. MMU in particular have developed a close link with Wuhan.

It's important that whatever the outcome of Brexit we continue to make positive relationships with other cities.

8. LGA

Through the LGA I am a member of the Brexit Delivery Board which meets regularly with Ministers about Brexit preparation and planning. The direct link is very helpful and gives the opportunity to speak directly to Ministers about the potential impact on Local Government. I have led on pushing for the Shared Prosperity Fund (the promised replacement for EU funding) to be in place quickly, and for local authorities to be in control of setting priorities for their own areas and distributing funds. I have also given evidence to the Brexit Select Committee where we successfully pushed the case for further devolution which resulted in positive recommendations on this in their report.

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**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee – 18 July 2019

Subject: Delivering the Our Manchester Strategy

Report of: Executive Member for Skills, Culture and Leisure

Summary

This report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester strategy for those areas within the portfolio of the Executive Member for Skills, Culture & Leisure.

Recommendations

The Committee is asked to note and comment on the report.

Contact:

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1. Introduction

1.1 The Our Manchester Strategy was formally adopted by the Council in January 2016 and sets the ambitions for the city for the next ten years, to 2025, for Manchester to be:

- Thriving – creating great jobs and healthy businesses
- Filled with talent – both home-grown talent and attracting the best in the world
- Fair – with equal chances for all to unlock their potential
- A great place to live – with lots of things to do
- Buzzing with connections – including world-class transport and broadband

1.2 Executive Members are collectively and individually responsible for supporting the delivery of the Our Manchester Strategy and for providing political oversight and direction to officers for the better outcomes for Manchester residents. In October, the Executive also published its collective political priorities and those of individual Executive Members, all of which are aligned to the Our Manchester Strategy.

1.3 This report sets out how I, as the Executive Member for Culture and Leisure have sought to deliver these priorities over the past six months and is the first of twice yearly reports to this Committee, with reports being submitted to Scrutiny Committees at their May and November meetings from now on.

2. Executive Member for Skills, Culture & Leisure - Portfolio

2.1 As Executive Member for Culture & Leisure, my portfolio includes:

- Cultural Strategy
- Schools
- Events
- External Arts/Sports Bodies
- Galleries & Museums
- Indoor/Outdoor Leisure
- Libraries
- Markets and Hospitality & Traded Services
- Sport and Sport Development
- Youth Offer
- 14-19 Skills

2.2 The individual priorities for my portfolio are:

- Park Strategy and Libraries
- Inclusive and Affordable for all Manchester residents with increased access to Culture and Leisure.
- Youth Trust, Youth Strategy

3. Quality of Life (Libraries, Culture & Parks)

Widening Access and Participation.

- Library Leadership Team have started to work with members in producing Library Development Plans as part of the widening access agenda for each of the 22 libraries across the city. These are 3 year plans that analyse existing library performance, activities and reach into communities and outline priorities for action in each locality in the context of the ward plans relevant to each branch. These give a wealth of information about our libraries and how they serve our communities, and show how local libraries draw in people from a wider catchment than would be expected.
- Progress being made on our investment through funding from Arts Council England in establishing three libraries as creative spaces - North City, Longsight and Wythenshawe including Forum which will enable us to establish our libraries as cultural hubs working with other cultural organisations and institutions to ensure that our residents have wider access to the cultural activity.
- Through the Central Library Development Trust we continue to support the programme of events and activities at Central Library and have established the library as a key part of the cultural ecology of the city and the most visited cultural venue in Manchester.
- We are seeing more people using our libraries and their services and continue to look at how we can widen access and participation of targeted groups and audiences in line with the priorities within the Manifesto.
- Cultural organisations engaged with 121 Manchester schools and delivered 872 engagement sessions with over 7,000 children.
- Activity took place in all 32 wards of the city increasing participation and widening access.
- 4,410 volunteers were engaged, contributing over 200,000 volunteer hours.
- Manchester was awarded UNESCO City of Literature status in October 2017, connecting us to 28 literature cities around the world. The board has been established and we appointed the chair through competitive process just a couple of weeks ago. We have also appointed the Executive Director last week.
- Developing a citywide strategy for converting unused buildings for artist studios with some to include accommodation is currently underway. I will report progress in my next report.

- Second Manchester Culture Awards launched in May which will celebrate but most importantly shine a spotlight on the depth and breadth of Culture, Arts and creativity in Manchester.
- We are working with cultural partners and schools to establish a Manchester Cultural Education Partnership that will deliver a programme of cultural experiences that will support the attainment and development of children. Scoping meetings have taken place and a steering group is now firmly established. I anticipate the launch of MCEP to take place early next year.
- Cultural, Arts and the Creative sector is a huge growth area for jobs, it is anticipated that the sector will grow by 3000 per year which is why it was essential that we create pathways and upskill our residents so that they can access these jobs. With that in mind we have established the Greater Manchester Cultural Skills Consortium.
- Manchester is the most linguistically diverse City in Europe and it is essential for people to be able to learn and speak multiple languages in this increasingly global economy but equally important was to celebrate the strength and benefits of being a linguistically diverse City therefore we have created the "Made In Manchester" poem which aims to capture every language spoken in Manchester. Currently we have sixty four languages.
- Manchester International Festival has already generated worldwide publicity but most importantly has connected the local with the International with major collaborations that includes local Manchester based groups and artists. Festival is my house is connecting some of our most disengaged communities to the Cultural offer of our City.
- As part of increasing participation I have introduced Free Swimming for Under 17's every weekend.
- We have launched our ten year Sports and Physical Activity Strategy. Unfortunately, not many members were able to attend the launch so as a follow I will be organising a full briefing session for members.
- We have launched in line with Sport England's strategy the "Move for 30 mins" campaign.
- Mcr Active is now Live and working towards delivering the 10 year Sports and Physical Activity Strategy.
- We have just successfully hosted a number of major international sports events including the World Taekwondo Championship and Cricket World Cup.
- Our community events continue to drive participation and audiences' numbers.

- The work to deliver our park strategy is progressing well with the first fifteen park plans completed and work to develop the next thirty five is underway.
- The restructure of parks staff/delivery team is almost complete. I will arrange a full briefing for members to update them on the park strategy and staff restructure.
- After the success of the pilot Curriculum for Life scheme which has now been rebranded Skills for Life we have now fully rolled out the scheme to all schools and children and young people settings.
- One of my priorities was to work with secondary schools to increase the number that are good or outstanding and I am pleased to report that we have seen a 12% increase in good or better secondary schools.

4. Young People Matter

- One of my priorities was to work with secondary schools to increase the number that are good or outstanding and I am pleased to report that we have seen a 12% increase in good or better secondary schools.
- Young Manchester continuing to attract investment in to Manchester and developing innovative partnerships such as the JD Young talent search.
- Good progress made on Young Manchester & Manchester City Council's single digital platform for all youth related activities, provision, support and engagement.
- Construction work progressing rapidly for 2nd Youth Zone, Chief Exec appointed and stakeholder forums established. Anticipated opening date January 2020.
- New head of Youth Service appointed to start in August.
- Youth Strategy has been refreshed with a clear focus on deliverable outcomes and integration of services. The service now sit in Neighbourhoods in order to achieve greater alignment and integration of youth provision across the city.
- Action plan and strategy to be launched in September. All members will be invited.

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**Manchester City Council
Report for Information**

Report to: Communities and Equalities Scrutiny Committee – 18 July 2019

Subject: Overview Report

Report of: Governance and Scrutiny Support Unit

Summary

This report provides the following information:

- Recommendations Monitor
- Key Decisions
- Items for Information
- Work Programme

Recommendation

The Committee is invited to discuss the information provided and agree any changes to the work programme that are necessary.

Contact Officer:

Name: Rachel McKeon
Position: Scrutiny Support Officer
Telephone: 0161 234 4997
Email: rachel.mckeon@manchester.gov.uk

Background documents (available for public inspection):

None

1. Monitoring Previous Recommendations

This section of the report lists recommendations made by the Committee and responses to them indicating whether the recommendation will be implemented and, if it will be, how this will be done.

Date	Item	Recommendation	Action	Contact Officer
7 September 2016	CESC/16/19 Equality Action Plans 2016/17: Update	To request that the Head of Legal Services provide the action plan for providing support to residents to access revenues and benefits to members of the Committee.	A response to this recommendation has been requested and will be reported back to the Committee via the Overview report.	Jacqui Dennis, Deputy City Solicitor
7 December 2017	CESC/17/48 Volunteering – Timebanks	To ask Equality Lead Members to consider what role they could play in enabling timebanking to reach different communities, including consideration of specific timebanks around protected characteristics.	A response to this recommendation has been requested and will be reported back to the Committee via the Overview Report.	Keiran Barnes, Equality Team Leader
1 March 2018	CESC/18/17 Equality Objectives 2016 – 2020	To request that the Executive Member for Schools, Culture and Leisure and the Statutory Deputy Leader provide a briefing note on the UNESCO City of Literature group, including any opportunities for Member involvement, and that this be circulated to all Members of the Council.	A report on the UNESCO City of Literature will be submitted to the Committee's October 2019 meeting.	Rachel McKeon, Scrutiny Support Officer
11 October 2018	CESC/18/39 Widening Access and Participation, Leisure, Libraries, Galleries and Culture – Update	To request that data on which wards the users of individual leisure facilities lived in be circulated to Members.	A response to this recommendation has been requested and will be circulated to Members.	Lee Preston, Sport and Leisure Lead

8 November 2018	CESC/18/50 Equality Update	To seek assurance that the Strategic Development Directorate will produce Equality Impact Assessments (EIAs) where relevant, especially in relation to its housing activities.	A response to this recommendation was included in the report to the Committee's March 2019 meeting. At its February 2020 meeting, the Committee will consider a selection of EIAs from the budget process, including the Affordable Housing Policy.	Keiran Barnes, Equality Team Leader
6 December 2018	CESC/18/54 Update on Revenue Financial Strategy and Business Plan Process 2019/20	To ask the Chief Operating Officer (Neighbourhoods) to confirm the implications of the change of management for staff employed at the Powerleague in Whalley Range.	A response to this recommendation has been requested and will be reported back to the Committee via the Overview Report.	Fiona Worrall, Chief Operating Officer (Neighbourhoods)
6 December 2018	CESC/18/56 Overview Report	To recommend that the Chair meet with Councillor Fletcher-Hackwood to discuss how to take forward the suggestion that the Committee contribute to the review on making misogyny a hate crime.	A response to this recommendation will be reported back to the Committee via the Overview report.	Rachel McKeon, Scrutiny Support Officer
7 March 2019	CESC/19/17 Manchester Community Events	To request that a list of groups which were successful and unsuccessful in obtaining funding through the Community Events Funding Programme 2019-20 be circulated to Members, including details of whether the groups have been funded in previous years.	A response to this recommendation has been requested and will be circulated to Members when it is available.	Neil Fairlamb, Strategic Lead (Parks, Leisure and Events)
20 June 2019	CESC/19/22 Peterloo Memorial Design	To express concern that the Council's processes had failed to identify and address the accessibility issues at an early stage, to ask the Lead Member for Disability to liaise	A response to this recommendation will be reported back to the Committee via the Overview report.	Rachel McKeon, Scrutiny Support Officer

		with the Executive Member for Skills, Culture and Leisure and other relevant Members on the best way to review the processes to ensure that this does not happen in future and to request that the Committee be updated on the progress of this work.		
20 June 2019	CESC/19/22 Peterloo Memorial Design	To request that the Executive Member for Skills, Culture and Leisure and relevant officers meet with all the relevant parties, including the Lead Member for Disability and representatives of disabled people's groups, to find an acceptable solution.	The Committee will receive an update on this recommendation at its September 2019 meeting.	Rachel McKeon, Scrutiny Support Officer

2. Key Decisions

The Council is required to publish details of key decisions that will be taken at least 28 days before the decision is due to be taken. Details of key decisions that are due to be taken are published on a monthly basis in the Register of Key Decisions.

A key decision, as defined in the Council's Constitution is an executive decision, which is likely:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates, or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the city.

The Council Constitution defines 'significant' as being expenditure or savings (including the loss of income or capital receipts) in excess of £500k, providing that is not more than 10% of the gross operating expenditure for any budget heading in the in the Council's Revenue Budget Book, and subject to other defined exceptions.

An extract of the most recent Register of Key Decisions, published on **1 July 2019** containing details of the decisions under the Committee's remit is included below. This is to keep members informed of what decisions are being taken and, where appropriate, include in the work programme of the Committee.

Register of Key Decisions:

Subject / Decision	Decision Maker	Decision Due Date	Consultation	Background documents	Officer Contact
<p>National Taekwondo Centre 2018/10/19A</p> <p>Enter into a 39 year lease with Sport Taekwondo UK Ltd for areas within the building.</p>	Chief Executive	Not before 1st Nov 2018		Briefing Note and Heads of Terms	Richard Cohen r.cohen@manchester.gov.uk
<p>TC993 - Manchester Active Membership Scheme and Integration Hub 2019/02/01D</p> <p>Introduce a new city-wide membership reporting ICT solution (MCRactive).</p>	City Treasurer (Deputy Chief Executive)	Not before 1st Jun 2019		Report and Recommendation	Ian Grant, Interim Director of ICT ian.grant@manchester.gov.uk
<p>Leisure Services - External Ref: 2016/02/01C</p> <p>The approval of capital expenditure on external Leisure Services land and buildings.</p>	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Lee Preston l.preston2@manchester.gov.uk
<p>House and Institute of Sport 2018/10/17A</p> <p>To undertake feasibility works around</p>	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Richard Cohen r.cohen@manchester.gov.uk

the National Squash Centre and Athletics Arena in advance of development of MMU – Institute of Sport and Council’s House of Sport. Feasibility works £1.5m (Council contribution £450k, MMU £1.05m).					
City Centre Public Space Protection Order (PSPO) 2019/03/01O To decide if a PSPO will be introduced in Manchester city centre.	Strategic Director (Neighbourhoods)	Not before 31st Jul 2019		Report with consultation document appended.	Sam Stabler s.stabler@manchester.gov.uk
Manchester Active Annual Contract Renewal 2020 2019/04/02B To consider the renewal of the contract for the delivery of the Manchester Sport and Leisure Strategy.	City Treasurer (Deputy Chief Executive)	Not before 1st Jan 2020		Contract report and performance report for the 2019/20 annual contract.	Rebecca Livesey r.livesey@mcractive.com
Velodrome 2019/05/21E The approval of capital expenditure on the feasibility of essential priority works to ensure continuity of service delivery.	City Treasurer (Deputy Chief Executive)	Not before 21st Jun 2019		Checkpoint 4 Business Case	Neil Fairlamb N.Fairlamb@manchester.gov.uk
Contract for the Provision of a Voluntary, Community and Social Enterprise (VCSE) Infrastructure Support Service 2019/06/13A To appointment a provider to deliver	Strategic Director (Development)	12 Jul 2019		Report and Recommendation	Mike Worsley mike.worsley@manchester.gov.uk

a VCSE Infrastructure Support Service.					
Extra Care - Russell Road LGBT Project 2019/03/01H The approval of capital expenditure on the City's Extra Care Programme to develop new build extra care units which will be in the ownership of MCC.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Checkpoint 4 Business Case	Steve Sheen s.sheen@manchester.gov.uk

**Communities and Equalities Scrutiny Committee
Work Programme – July 2019**

Thursday 18 July 2019, 2.00 pm (Report deadline Tuesday 9 July 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Greater Manchester Police (GMP) priorities for additional resources	To receive a report on how the funding from the precept has been spent and how this had benefited residents and priorities for spending this funding in the next year.	Councillor N Murphy	Fiona Worrall/Sam Stabler	See January and March 2019 minutes Invite Chief Superintendent Umer Khan, or another representative from GMP
Trans Update Report	To receive an update report on trans work in Manchester.	Councillor Akbar	Fiona Ledden/Sam McVaigh/Keiran Barnes	See November 2017 minutes Invite Equality Lead Members for LGBT
Delivering the Our Manchester Strategy	This report provides an overview of work undertaken and progress towards the delivery of the Council's priorities as set out in the Our Manchester Strategy for those areas within the portfolio of the Deputy Leaders and the Executive Member for Skills, Culture and Leisure.	Councillor N Murphy Councillor S Murphy Councillor Rahman		
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.	-	Rachel McKeon	

Thursday 5 September 2019, 2.00 pm (Report deadline Tuesday 27 August 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Peterloo Memorial	To receive an update report on the Peterloo Memorial in relation to accessibility for disabled people.	Councillor Rahman Councillor Akbar	Eddie Smith/Pat Bartoli/Dave Carty	See June 2019 minutes Invite Deansgate ward councillors and Lead Member for Disability
Manchester's Language Diversity	To receive a report on languages, including how the city celebrates the range of languages spoken in Manchester and the work of Manchester University's Multilingual Manchester.	Councillor Akbar Councillor Rahman	Fiona Worrall/Neil MacInnes/Sam McVaigh/Keiran Barnes	See March 2018 minutes
Review of Advice Services in Manchester Task and Finish Group	To receive a report to consider and approve the draft terms of reference and work programme for the Review of Advice Services in Manchester Task and Finish Group.	Councillor Craig	Rachel McKeon	See Resources and Governance Scrutiny Committee minutes on 7 February 2019
New Population Health Targeted Fund	To receive an update report on the New Population Health Targeted Fund.	Councillor S Murphy Councillor Craig	Fiona Worrall / Michael Salmon	Invite Chair of Health Scrutiny Committee (TBC)
Our Manchester Voluntary and Community Sector (VCS) Fund	To receive an update report on the Our Manchester VCS Fund.	Councillor S Murphy	Fiona Worrall / Michael Salmon	See March 2019 minutes
City Centre Public Space Protection Order (PSPO)	To receive a report on the outcome of the consultation for the City Centre PSPO.	Councillor N Murphy	Fiona Worrall/Sam Stabler	Invite city centre Ward Councillors and the Lead Member for the

				City Centre
Overview Report		-	Rachel McKeon	

Thursday 10 October 2019, 2.00 pm (Report deadline Tuesday 1 October 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Widening Access and Participation	To receive a further report on Widening Access and Participation focusing specifically on protected characteristics.	Councillor Rahman Councillor Akbar	Fiona Worrall/Neil MacInnes/Neil Fairlamb/Keiran Barnes	See October 2018 minutes
Culture Overview	To receive an report which provides an overview of this work, including the Culture Awards, Cultural Impact and the Cultural Ambition Strategy.	Councillor Rahman	Fiona Worrall/Neil MacInnes	
Galleries	To receive an update report on Manchester Galleries.	Councillor Rahman	Fiona Worrall/Neil MacInnes	
Manchester Libraries	To receive an update on Library 2020 and the 2025 vision.	Councillor Rahman	Fiona Worrall/Neil MacInnes	
Archives +: 5 Years On	To receive an update report.	Councillor Rahman	Fiona Worrall/Neil MacInnes	
UNESCO City of Literature	To receive an update report on the UNESCO City of Literature, to include Read MCR.	Councillor Rahman	Fiona Worrall/Neil MacInnes	
Voluntary and Community Sector (VCS) Infrastructure Contract	To receive a further report, to include information on how the Memorandum of Understanding between the GMCA and the GMCVO relates to this work.	Councillor S Murphy Councillor Ollerhead	Deputy Chief Executive/ Michael Salmon	See December 2018 minutes
Overview Report		-	Rachel McKeon	

Thursday 7 November 2019, 2.00 pm (Report deadline Tuesday 29 October 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Christmas Offer	To receive a report on the approach to the Christmas festive period in the city for 2019.	Councillor Rahman	Fiona Worrall/Neil Fairlamb	Invite the Lead Member for the City Centre (TBC)
Sport and Leisure Strategy	To receive an annual progress report on the Sport and Leisure Strategy. To ask officers to undertake a piece of work to map the providers' Community Development Plans against the Our Manchester Strategy and all the Equality Strands, including engagement with Age Friendly Manchester and the Our Manchester Disability Plan and to include this in the report, with case studies.	Councillor Rahman Councillor Akbar	Fiona Worrall/Neil Fairlamb	See December 2016 and November 2018 minutes
Widening Access to Libraries, Leisure and Culture	To receive an update on widening access to Libraries, Leisure and Culture.	Councillor Rahman Councillor Akbar	Fiona Worrall/Neil MacInnes/Neil Fairlamb/Keiran Barnes	
Our Manchester Disability Plan (OMDP)	To receive an annual update on the OMDP, to include information on the impact of changes to disability benefits, including Employment Support Allowance.	Councillor Craig Councillor Akbar	Zoe Robertson/ Sam McVaigh/ Fiona Ledden/ Keiran Barnes	Invite Lead Member for Disabled People
Overview Report		-	Rachel McKeon	

Thursday 5 December 2019, 2.00 pm (Report deadline Tuesday 26 November 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Parks Strategy	To receive a further report on the Parks Strategy, to include: <ul style="list-style-type: none"> • further information on the management plans for parks. • how smaller parks fit into the strategy and how they can be improved. 	Councillor Rahman	Fiona Worrall/Neil Fairlamb/Kylie Ward	
Peterloo	To receive a report on events to mark the 200 th anniversary of the Peterloo Massacre.	Councillor Rahman	Fiona Worrall/Neil MacInnes/Neil Fairlamb	
Overview Report		-	Rachel McKeon	

Thursday 9 January 2020, 2.00 pm (Report deadline Monday 30 December 2019)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Public Space Protection Orders around abortion-providing clinics	To receive an update in relation to Public Space Protection Orders around abortion-providing clinics.	Councillor N Murphy	Fiona Ledden/ Fiona Worrall/ Sam Stabler/	See June 2019 minutes
Capital Strategy for Leisure Facilities	To receive a report on the Capital Strategy for Leisure Facilities, to include an update on the Playing Pitch Strategy.	Councillor Rahman	Fiona Worrall/Neil Fairlamb	
Overview Report		-	Rachel McKeon	

Thursday 6 February 2020, 2.00 pm (Report deadline Tuesday 28 January 2020)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Equality Impact Assessments	To consider a selection of Equality Impact Assessments from the budget process, to include the Affordable Housing Policy.	Councillor Akbar	Fiona Ledden/Sam McVaigh/Keiran Barnes	See February 2019 minutes
Overview Report		-	Rachel McKeon	

Thursday 5 March 2020, 2.00 pm (Report deadline Tuesday 25 February 2020)				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Community Events Funding and Applications	To receive an update report.	Councillor Rahman	Fiona Worrall/Neil Fairlamb	
Business Planning and Equality Delivery Plans	To receive an update report.	Councillor Akbar	Fiona Ledden/Sam McVaigh/Keiran Barnes	
Equality Objectives	To receive an update report.			
Overview Report		-	Rachel McKeon	

Items To be Scheduled				
Item	Purpose	Executive Member	Strategic Director/ Lead Officer	Comments
Community Safety Overview	To receive regular update reports on the work of the Community Safety Partnership (CSP) across its key priority areas. To request that this include	Councillor N Murphy	Fiona Worrall/ Sam Stabler/ Samiya Butt	See November 2018 minutes

	regular updates on work in relation to accommodation for offenders. To also receive information on child criminal exploitation and a report on men and women in the sex trade.			
Universal Credit	To receive a report on: <ul style="list-style-type: none"> the Welfare Reform Board's work on the impact of Universal Credit in Manchester, focusing on its impact on people with protected characteristics. how advice services are supporting residents moving to Universal Credit. 	Councillor S Murphy	Angela Harrington	TBC See November 2017 minutes Invite Chair of Economy Scrutiny Committee
Extra Care Housing Options	To receive a report on extra care housing options.	Councillor Richards Councillor Akbar Councillor Craig	Director of Adult Social Services /Jon Sawyer/ Zoe Robertson	See February 2018 minutes Invite Chairs of Health Scrutiny Committee and Neighbourhoods and Environment Scrutiny Committee and Lead Member for Age Friendly Manchester
Recording Misogyny as a Hate Crime	To receive an update on what actions GMP is taking in relation to recording misogyny as a hate crime.	Councillor N Murphy	Fiona Worrall/ Sam Stabler	See November 2018 minutes
Greater Manchester Ageing Strategy	To receive a report on the Greater Manchester Ageing Strategy and how this relates to the work taking place at a Manchester level.	Councillor Akbar Councillor Craig	David Regan/ Paul McGarry/ Philip Bradley/ Dave Thorley /Sophie Black	See November 2018 minutes Invite Lead Member for Age Friendly Manchester

Begging and Rough Sleeping	To request a further report on begging and rough sleeping, noting that this spans the remit of two scrutiny committees whose Members should have the opportunity to scrutinise it. To request that this report include further information in response to Members' comments, in particular further information on the work to gather evidence in relation to organised begging.	Councillor S Murphy Councillor N Murphy	Eddie Smith/Fiona Worrall/Kate Macdonald/Sam Stabler	See February 2019 minutes Invite City Centre Councillors (TBC)
City Centre Survey Findings	To receive a report on the findings of the City Centre Survey.	Councillor Akbar	Kate MacDonald	Invite ward councillors and Chair of Neighbourhoods and Environment Scrutiny Committee
Manchester International Festival	To receive information on participation in and engagement with the Manchester International Festival 2019 across different communities.	Councillor Rahman	Fiona Worrall/Neil MacInnes	

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